

Discover Your Spiritual Gifts!
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A spiritual gift is an expression of the Holy Spirit in the life of believers, which empowers them to serve the body of Christ, the church.

“For as in one body we have many members, and all the members do not have the same function . . . having gifts that differ according to the grace given to us, let us use them.”
Romans 12:4,6

A definition of these gifts follows:

- Administration – The special ability to effectively evaluate a situation, plan and organization a response, and follow through with the plans objectives.
- Discernment of Spirits – The special ability to know the source of an idea, plan or question. At times even the ability to see, smell, or sense the presence of angels or demons.
- Evangelism – The special ability to share your path in God and the forgiveness in Christ with others that brings them to Christ.
- Exhortation – The special ability to come along someone in their time of need and to bring comfort, encouragement, and reassurance to their walk with Christ.
- Faith – The special ability to trust God knowing that He will answer and provide even when all other factors seem to point to a different conclusion.
- Giving – The special ability to give of your material possessions for the needs of the saints without regret or second thought.
- Helps – The special ability to work behind the scenes to ensure the proper functioning of another ministry.
- Hospitality – The special ability to give food, shelter and of your life’s activities to those who are in need or are in the service of our Lord.
- Knowledge – The special ability and desire to dig for Scriptural truths, to analyze those truths, and prepare them in a way so that the lay person can understand.
- Leadership – The special ability to lead a group of individuals in a way in which you do not lord over them but are able to manage them to accomplish a specific task.
- Mercy – The special ability in which you are able to sympathize with a hurt or suffering person, and to protect that person from further harm.

- Prophecy – The special ability to proclaim the word of God with authority and assurance that when those around hear the gospel that they feel compelled to act upon what you have just said.
- Teaching – The special ability to take Biblical truths and present them in such a way in which others can learn them and apply them to their own lives.
- Wisdom – The special ability to rightly divide a course of action, through application of Biblical truths and standards, and apply them to any situation.

God has gifted you with an expression of His Holy Spirit to support His vision and mission of the church. It is a worldwide vision to reach all people with the gospel of Christ. As a servant leader, God desires that you know how He has gifted you. This will lead you to where He would have you serve as part of His vision and mission for the church.

In this spiritual gift inventory test you will be asked simple, straightforward questions. None of the questions require any in-depth or soul searching analysis. Your answers should come naturally and spontaneously. There are not right or wrong answers!

Taking this test is just the first step in the process of becoming an active member in the body of Christ, but it is a vital step. God has called you into the ministry! But which one? When you are in a ministry in which your gift is primarily used you will find the ease, supernatural power and blessed results. Take for example this scenario: God has given you the gift of evangelism (that is effectively reaching the non-Christian for Jesus Christ) and the Church has put you as the teacher of the Adult Sunday School class. Frustration will arise because your heart is to be talking with non-Christians about Jesus Christ and you are stuck talking with people who have been Christians for years. Now if we put in a park setting where you can talk with all the non-Christians you want – you will find yourself happy as a clam and bringing many to our Lord.

This test will determine which of the fourteen spiritual gifts are dominant in your life. The gifts we are testing for are: *administration, discernment, evangelism, exhortation, faith, giving, helps, hospitality, knowledge, leadership, mercy, prophecy, teaching, and wisdom*. For many of you this might be the first time you have heard that you possess a gift from God. This knowledge will be a new and exciting aspect of your Christian life. For others, it will just reassure and confirmation of what you already know.

Your answers will range from one to five, where one represents the lack of interest or desire, three being sometimes you do and sometimes you do not, and five is where you think it is the most exciting or necessary statement made. Please, try to stay away from answering three too many times.

In summary, your response choices are:

- 5--Highly characteristic of me/definitely true for me
- 4--Most of the time this would describe me/be true for me
- 3--Frequently characteristic of me/true for me-about 50 percent of the time
- 2--Occasionally characteristic of me/true for me-about 25 percent of the time
- 1--Not at all characteristic of me/definitely untrue for me

An example of a test question is as follows:

_____ 87. I find that it is easy and not burdening to visit those who are hurting, ill or depressed.

If this question were true of you, your answer would be either 4 or 5 (dependent upon how much you agreed with the statement). If not, 1 or 2 would be appropriate (depending upon how much you disagreed with the statement).

As stated earlier, these test questions do not require deep thought. Take your time and enjoy a test that you cannot fail!

- _____ 1. I seem to have the ability to determine when someone is telling the truth or when they are lying.
- _____ 2. I enjoy working with Ministry leaders in the menial tasks so they may work on the larger task of the ministry.
- _____ 3. I enjoy setting goals and objectives and continually monitor the results of these goals.
- _____ 4. I find that I can reassure people when they are discouraged, troubled, or unsure of themselves.
- _____ 5. I am usually more concerned with how to apply God's principles for my life than just knowing about them.
- _____ 6. I love taking a group of people through the process of learning God's word and helping them apply it to their lives.
- _____ 7. I enjoy talking to others about how and why I became a Christian.
- _____ 8. I like to share about God's righteousness with those around me - even if they are not Christians.
- _____ 9. I have a special burden for the elderly, shut-ins or those who are disabled.

- _____ 10. I can see when someone needs help getting a job done and join in so that I can show them how to be more effective.
- _____ 11. When I see someone in need, I often feel a strong burden to help that person in need.
- _____ 12. Even though I could have just met a person, I can usually know their motivation and why they are doing something.
- _____ 13. Despite my circumstances, I know that God will always work things out.
- _____ 14. I am willing to often come along someone and help them through difficult times providing directions and guidance.
- _____ 15. I find that I remain strong in a group of non-Christians and use that strength to share Christ with that group.
- _____ 16. I know, for a fact, that God will work through me even through I do not have clear direction from the Lord.
- _____ 17. I can at times see or sense the presence of evil spirits.
- _____ 18. People always seem to depend on me to decide how the groups goals are achieved.
- _____ 19. I find that I can naturally encourage those around me with my words and little gestures of reassurance.
- _____ 20. I know that God's resources are able to overcome every obstacle which the body of Christ faces and give my resources to help overcome them.
- _____ 21. I have a burden to explain the Scriptures to people and they can easily understand what I tell them.
- _____ 22. I can naturally make people feel comfortable and welcomed in my home.
- _____ 23. I enjoy researching Biblical passages and ideas, knowing that there is a wealth of information yet to be discovered.
- _____ 24. I voluntarily maintain a lower standard of living so that I may give to the Lords programs and ministries.
- _____ 25. I find that all I want to do is declare God's will to people around me.
- _____ 26. In a group of people, if a decision needs to be made, they usually look to me for the final answer.

In summary, your response choices are:

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- 2--Occasionally characteristic of me/true for me-about 25 percent of the time
- 1--Not at all characteristic of me/definitely untrue for me

- _____ 27. I usually can see past peoples circumstances and comfort the person who is in need despite what they have been through.
- _____ 28. I enjoy taking on the various helping positions in the ministries of our Church.
- _____ 29. If a missionary were coming to town and needed a place to stay, I would offer my home.
- _____ 30. I enjoy finding new truths in the Scriptures by myself and can't understand why other people don't see them also.
- _____ 31. I enjoy evaluating result from studies, and finding ways to implement the good ideas into my life and ministry.
- _____ 32. I enjoy leading people to achieve goals or objectives that have been set out before us.
- _____ 33. It is easy for me to solve problems by applying God's principles to the situation.
- _____ 34. I find myself desiring to search for those who are lost in order that I can share Christ with them.
- _____ 35. I know that God will answer my prayers, even when they seem impossible and unlikely.
- _____ 36. I find that I can counsel people, using God's Word, who are confused about certain situations and my advice be right.
- _____ 37. When I listen to people talk about Biblical issues, I can sense when particular statements are unbiblical even though I can't prove it.
- _____ 38. I find myself able to see past the majority of activity and see the workings and details of the project.
- _____ 39. I get excited about the idea of sharing my faith with a non-Christian and answering their questions.
- _____ 40. I enjoy giving my money to benefit those who are doing the work of the Lord
- _____ 41. I enjoy inviting people to my house and sharing what God has blessed me with.

- _____ 42. People seem to turn to me for directions and ask my opinion about difficult circumstance in their life.
- _____ 43. I am not afraid to stand up against evil people and tell them what the Bible says about their actions.
- _____ 44. I enjoy getting other people to learn Biblical facts and information that I have learned.
- _____ 45. Many times I find that I know the most godly direction to take before others do and encourage the group in that direction.
- _____ 46. People usually come to me when they have a difficult Bible passage that they need explained.
- _____ 47. I enjoy sharing with others Biblical truths that can be applied to their lives to make them more fruitful.
- _____ 48. I enjoy being with a group of people as they are praying earnestly to the Lord.
- _____ 49. I have a large library of books to help me learn about my faith and how to affect others with it.
- _____ 50. After I learn a principle from the Bible, I immediately begin to think about how I can share this information with others.
- _____ 51. I enjoy being in front of a crowd, telling them about Jesus and what he can do for them.
- _____ 52. I seem to be able to influence people's choices by giving them better ways of accomplishing their goals.
- _____ 53. My heart aches when I see someone else hurting, and though I cannot help them, I try to comfort them with my presence and gentle words.
- _____ 54. People are often impressed with my ability to trust God for all my needs.
- _____ 55. I would rather work behind the scenes at an event than up in front of the crowd.
- _____ 56. I enjoy digging into facts and finding principles that are in the Bible.
- _____ 57. If I saw a person in need of a place to stay or food, I would offer what I have in my home.
- _____ 58. I would rather lead a group of people than to assist someone else in leading.

In summary, your response choices are:

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- 2--Occasionally characteristic of me/true for me-about 25 percent of the time
- 1--Not at all characteristic of me/definitely untrue for me

- _____ 59. I don't know how, but I usually tell when someone is being demonically influenced or if it is just a mental illness.
- _____ 60. I can easily lead a group of people making corporate decisions.
- _____ 61. I frequently find myself looking for ways to express God's truths through everyday experiences and illustrations.
- _____ 62. I sense an urgency to warn people about the upcoming judgment that they will face but also about the love that Jesus has for them also.
- _____ 63. I enjoy setting goals and planning out ways to achieve those goals that I have set.
- _____ 64. I seem to be able to empathize with those who are in need of comforting and reassurance.
- _____ 65. I seem to have insights into spiritual matters that others do not seem aware of, and these insights generally turn out to be correct.
- _____ 66. People often tell me how much I have helped them through their tough times.
- _____ 67. I can easily motivate people to use their gifts that God has given them.
- _____ 68. I enjoy finding ways to organizing ideas, things, time and people for the most effective results.
- _____ 69. Others often come to me for counsel about questionable matters, trusting in my judgments.
- _____ 70. I can explain to non-Christians about Jesus Christ so that they can understand and make a decision to follow him.
- _____ 71. I am never satisfied when someone gives me a superficial answer to a serious biblical question.
- _____ 72. I like to minister to those who are hurting or are outcasts.
- _____ 73. My counsel to others usually turns out to be the best solution for their particular situation.

- _____ 74. I am usually not nervous when I share with a group of people about what Jesus has done for me.
- _____ 75. I have compassion for those who are depressed, brokenhearted, or confused.
- _____ 76. When situations are tough, I seem to be the one to remind people that God is still working.
- _____ 77. I enjoy working with plans and projects more than working with groups of people.
- _____ 78. I find that I can motivate people, individually or as a group, to accomplish different types of tasks.
- _____ 79. As God gives more to me in ways of material possessions, I turn around and give it to others who are in need.
- _____ 80. People often say how much I have helped them, even though it seems that I haven't helped them very much at all.
- _____ 81. I am aware of the actions of angels and evil spirits and how they are influencing or even controlling people.
- _____ 82. I actually look for, or make, opportunities to share my faith with someone around me.
- _____ 83. Even in difficult situations I can usually discern the correct action to take just by applying what I know about God's word.
- _____ 84. Even though I cannot work on a Church project, I enjoy providing monetary support to help it.
- _____ 85. I enjoy preparing lessons for people so that they can learn about the Bible.
- _____ 86. Even when I am outnumbered I will proclaim God's Word in an effective manner.
- _____ 87. I find that it is easy and not burdening to visit those who are hurting, ill, or depressed.
- _____ 88. People tell me that I talk too much about Jesus and my Christian life.
- _____ 89. I have learned that I do not need to wait for clear evidence before making a decision and I can trust God for the results.
- _____ 90. I can sense or see the activity of evil spirits against people and ministries.

In summary, your response choices are:

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- 4--Most of the time this would describe me/be true for me
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- 1--Not at all characteristic of me/definitely untrue for me

- _____ 91. I get discouraged with things and people when they are not as organized as I think they could be.
- _____ 92. I find when I give advice, that I am more concerned with the “how to’s” instead of the “why’s”.
- _____ 93. I have a burden for people who have given up because they have become discouraged or attached.
- _____ 94. I like to teach others things that I have learned through my studies of the Scriptures.
- _____ 95. I give to others even though I know that will cause me to live at a lower standard.
- _____ 96. People often comment on what a good host I am when they visit my home.
- _____ 97. I like being a helper in the classroom making sure that things run smoothly for the teacher.
- _____ 98. When I tell others what God has done for me it seems people naturally are curious to ask more questions.
- _____ 99. I like it when people ask me questions about the Bible that are tough to answer and I have to research the answer to give an adequate response.
- _____ 100. I don’t find it burdensome to be around someone who is suffering because I can comfort them in their time of need.
- _____ 101. Cleaning, serving, and ushering are things that I can do very naturally.
- _____ 102. Money is not as important to me as supporting God’s work, and I show this by giving regularly.
- _____ 103. I know that my house is God’s house, and I open my home to those who God brings to me.
- _____ 104. I often feel a compulsion to preach God’s Word to those who are around me.

- _____ 105. I can usually understand and help people who are weighed down by problems but for me I am usually not drained by helping them.
- _____ 106. I know and can prove God answers my prayers.
- _____ 107. I feel more comfortable in assisting Ministry leaders in their job instead of leading a ministry.
- _____ 108. I often feel compelled to invite strangers into my home so I can show what God has done for me.
- _____ 109. I feel that the money that I have is not mine, but is God's, and I freely give to His ministries.
- _____ 110. I think it is great when people ask me questions about the Bible that are difficult to answer.
- _____ 111. I have a desire to shelter those who do not have a place to stay, and need my assistance.
- _____ 112. I enjoy volunteering for the trivial jobs found in the Church.

Scoring Your Survey

Follow the directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the question number.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

ADMINISTRATION	DISCERNMENT	EVANGELISM	EXHORTATION
3. _____	1. _____	7. _____	4. _____
31. _____	12. _____	34. _____	14. _____
38. _____	17. _____	39. _____	19. _____
60. _____	37. _____	62. _____	64. _____
63. _____	59. _____	70. _____	66. _____
68. _____	65. _____	82. _____	67. _____
77. _____	81. _____	88. _____	93. _____
91. _____	90. _____	98. _____	105. _____
Total: _____	Total: _____	Total: _____	Total: _____

FAITH	GIVING	HELPS	HOSPITALITY
13. _____	20. _____	2. _____	22. _____
16. _____	24. _____	28. _____	29. _____
35. _____	40. _____	55. _____	41. _____
48. _____	79. _____	80. _____	57. _____
54. _____	84. _____	97. _____	96. _____
76. _____	95. _____	101. _____	103. _____
89. _____	102. _____	107. _____	108. _____
106. _____	109. _____	112. _____	111. _____
Total: _____	Total: _____	Total: _____	Total: _____

KNOWLEDGE

23. _____
30. _____
46. _____
49. _____
56. _____
71. _____
99. _____
110. _____
Total: _____

LEADERSHIP

10. _____
18. _____
26. _____
32. _____
45. _____
52. _____
58. _____
78. _____
Total: _____

MERCY

9. _____
11. _____
27. _____
53. _____
72. _____
75. _____
87. _____
100. _____
Total: _____

PROPHECY

8. _____
15. _____
25. _____
43. _____
51. _____
74. _____
86. _____
104. _____
Total: _____

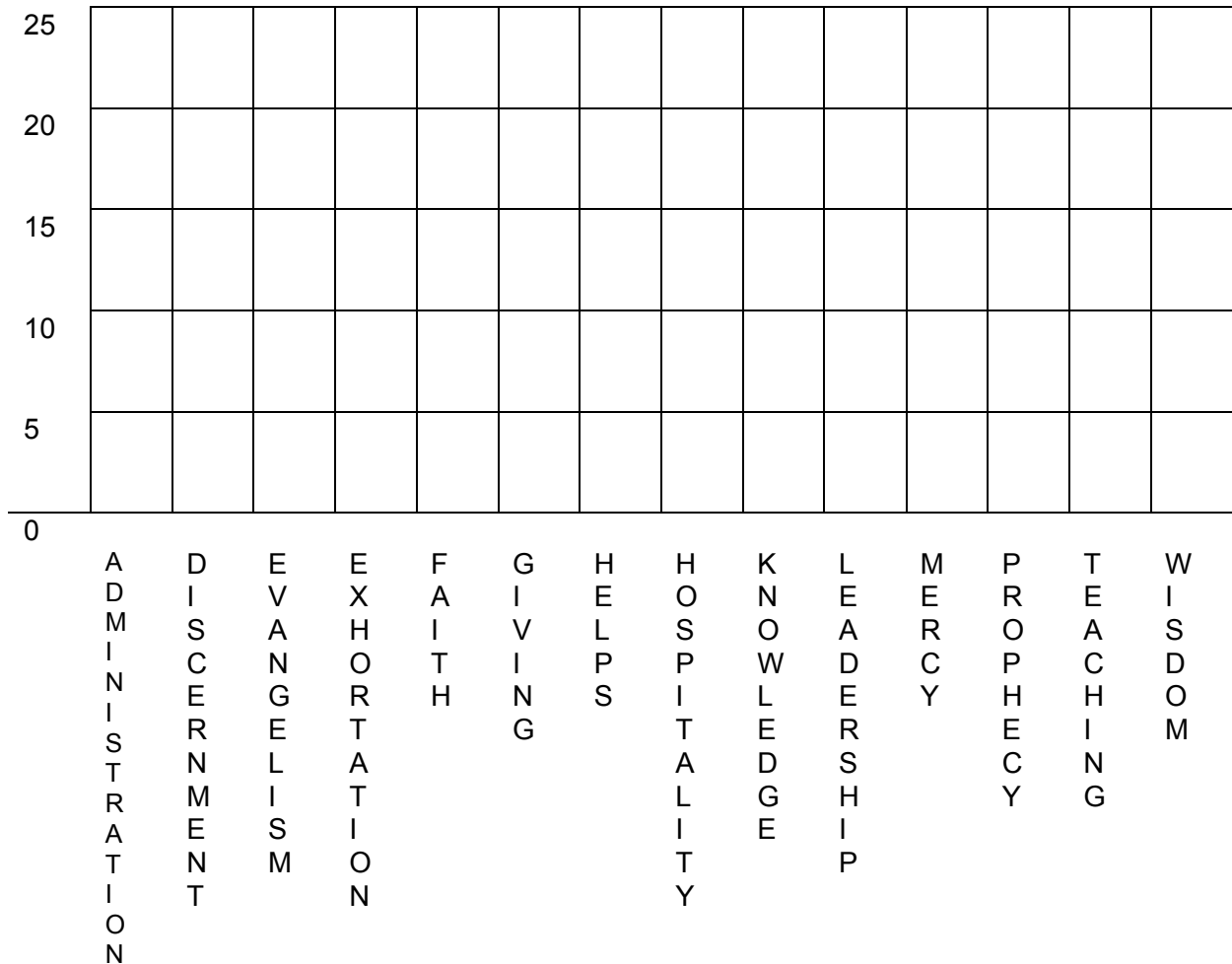
TEACHING

6. _____
21. _____
44. _____
47. _____
50. _____
61. _____
85. _____
94. _____
Total: _____

WISDOM

5. _____
33. _____
36. _____
42. _____
69. _____
73. _____
83. _____
92. _____
Total: _____

GRAPHING YOUR PROFILE



1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.